



DAN PATTON

Shareholder

dpatton@scottpattonlaw.com

LABOR AND EMPLOYMENT

OVERVIEW

Dan Patton is a founding shareholder of Scott Patton PC. He is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, a Certified Mediator, and has been appointed Special Master, Mediator and Receiver for the 127th and 164th Judicial District Courts in Harris County, Texas.

While Dan serves many diverse practice areas, his focus is on handling employment and commercial litigation matters. He has represented Fortune 500 companies and a national health care company in all phases of litigation in several state and federal courts throughout Texas. Dan has also assisted many employers and employees regarding the enforceability of covenant not to compete clauses. Some of his more recent matters include:

- Representation of a national health care company in a Texas Health & Safety Code retaliation claim.
- Representation of an international petrochemical company in a \$1.4 million dollar conversion/theft claim.
- Representation of a national food chain in a United States Department of Labor wage/hour investigation.
- Representation of a Fortune 500 company in training sessions and counseling for various aspects of employment law such as sexual harassment, Title VII discrimination, retaliation, the Americans with Disabilities Act, and the Family Medical Leave Act.
- Representation of a real estate development company in various construction defect claims.
- Representation of a machine shop company in a breach of contract claim involving specially manufactured parts for oil drilling.
- Representation of a national health care company in an Americans with Disabilities Act discrimination claim.
- Representation of private companies in response to employee Charges of Discrimination with the Equal Employment Opportunity Commission and Texas Workforce Commission.
- Representation of businesses in drafting, counseling, and negotiating employment agreements, confidentiality agreements, and covenants not to compete.
- Representation of a private company in an investigation of Occupational Safety and Health Administration violations.

MEMBERSHIPS & AFFILIATIONS

Houston Bar Association, Labor and Employment Section
State Bar of Texas
Texas Board of Legal Specialization, Labor and Employment

AWARDS & HONORS

Irving J. Wiener Award, 1999

Super Lawyer, 2013, 2014, 2015, 2016

ADMISSIONS

Texas

United States District Court for the Northern District of Florida

United States District Courts for the Eastern, Northern, Southern and Western Districts of Texas

EDUCATION

University of Houston Law Center, Juris Doctor

St. Bonaventure University, Bachelor of Arts